

Subject: Announcing Interim Changes to Title IX

Date sent: 5/04/2021

Good afternoon colleagues,

On behalf of the Harassment & Discrimination Response (HDR) Team, we are announcing some interim changes following the departure of EDI and Lead Title IX Coordinator, Amy Peterson. While we are sad to see Amy leave, we are excited that she is pursuing her passions and we may still see her at Oregon State University and other functions in Oregon!

It is very likely that you may now have questions about the impact of this change on Title IX. We are all aware that employees and students contact the Lead Title IX Coordinator to:

- Get information about resources (private and confidential), supportive measures, and options for investigation and resolution under College processes;
- Share a disclosure, file a complaint, or make a report of sex discrimination including sexual harassment, sexual assault, gender-based stalking, domestic violence, and sexual violence, etc.
- Seek assistance regarding how to respond appropriately to a disclosure of sex discrimination; and
- Ask questions about the College's policies and procedures related to sexual harassment, sexual assault, gender-based stalking, domestic violence, and sexual violence.

Obviously, these functions are critical to maintain so that we continue to have a healthy learning and working environment. Consequently, my position as the Chief Human Resources Officer has been identified by the HDR Team to absorb these Title IX responsibilities on a short-term basis. I will serve in this capacity as we begin the search to find a permanent EDI and Lead Title IX Coordinator. This interim change for Title IX becomes effective May 7, 2021, as follows:

**Interim Lead Title IX Coordinator:**

Jamee Harrington  
Chief Human Resources Officer

**Deputy Title IX Coordinator:**

Sean Taggart  
Director of Risk Management

**Deputy Title IX Coordinator:**

April Hamlin  
Interim Director of Advising and Compliance

The HDR Team is committed to building upon best practices and working to achieve true, full lived equality for our campus community. Our intention is to begin our search for an EDI and Lead Title IX Coordinator as quickly as possible. Please know that you may always [refer to our website](#) to access the most up-to-date information on how RCC responds to harassment and discrimination.

Please feel free to reach out to me if you have questions or concerns.

Best,

Jamee Harrington, SPHR, CLRP

*Pronouns: she/her/hers*

Chief Human Resources Officer

Rogue Community College

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